SUSTAINABILITY





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Community Engagement Corporate Social Responsibility (CSR)

At OLPM's Corporate Social Responsibility (CSR) vision is "To be a socially responsible corporate citizen," aligning with the Modaraba's mission, "To play a proactive role in contributing to society." Through its CSR initiatives, Modaraba voluntarily engages in addressing community issues related to social and environmental concerns.

CSR Plan Objectives:

Workplace

Establish a workplace environment to maintain balanced work life, have health care facilities, maintain high ethical standards, improving the skills of employees through trainings, have equal employment opportunities including the minority groups, employment through Talent Hunt programs, aid social interaction among and encourage employment of persons with different abilities.

Environment

Making a positive impact on environment by promoting paperless environment, reducing carbon emissions, no or low paper consumption, enhancing focus on energy conservation, and promoting green culture through trainings and awareness sessions.

Community

Promoting the uplift of underprivileged communities by actively contributing to various health, education, sports and cultural initiatives. Make the community feel OLPM's presence by sharing and caring, especially during the times of adversities, natural calamities, and pandemics

Customer Relations

Strengthen customer relations by providing access to state-of-the-art processes and services to ensure customer convenience in branches and on Alternate Delivery Channels ensuring satisfaction and privacy all the times with honesty and integrity as core values in Business operations.

Governance

Protecting Human rights, ensuring transparency, taking measure for anti-corruption & curtailing money laundering, terrorist financing and proliferation financing, adopting best business practices, improving stakeholder relations through responsible marketing

CSR Activities:

Community service is a cornerstone of OLPMs Corporate Social Responsibility (CSR) initiatives. The CSR of Modaraba primarily focuses on Health, Education, Sports, General Welfare and Art & Culture. The Bank prioritizes the education and health sectors as key areas for its philanthropic contributions. Through regular donations and support, the OLPM aims to make a positive impact on these essential sectors and improve the well-being of the communities. As part of its ongoing stakeholder engagement initiatives, Modaraba actively seeks feedback from both internal and external stakeholders, with a particular focus on the Modaraba activities designed to generate positive social and environmental outcomes for the broader community.

Employee Well-being:

Wellness Week is a dedicated, week-long initiative designed to prioritize and promote holistic health, including physical, mental, and emotional well-being, across schools, workplaces, and communities. The primary purpose of this event is to raise awareness about the importance of a balanced lifestyle and to inspire individuals to build sustainable, healthy habits. Throughout the week, participants engage in a wide variety of activities, including day of gratitude, Mindfulness and Meditation, Awareness Session on ESG, Workplace hygiene, Cricket Match, mindful eating, and mental resilience. By stepping away from standard routines to focus on self-care, individuals learn valuable strategies to boost their concentration, enhance their mood, and mitigate chronic health risks. Ultimately, Wellness Week serves as a powerful motivator, transforming abstract health concepts into a shared, supportive, and engaging community experience.





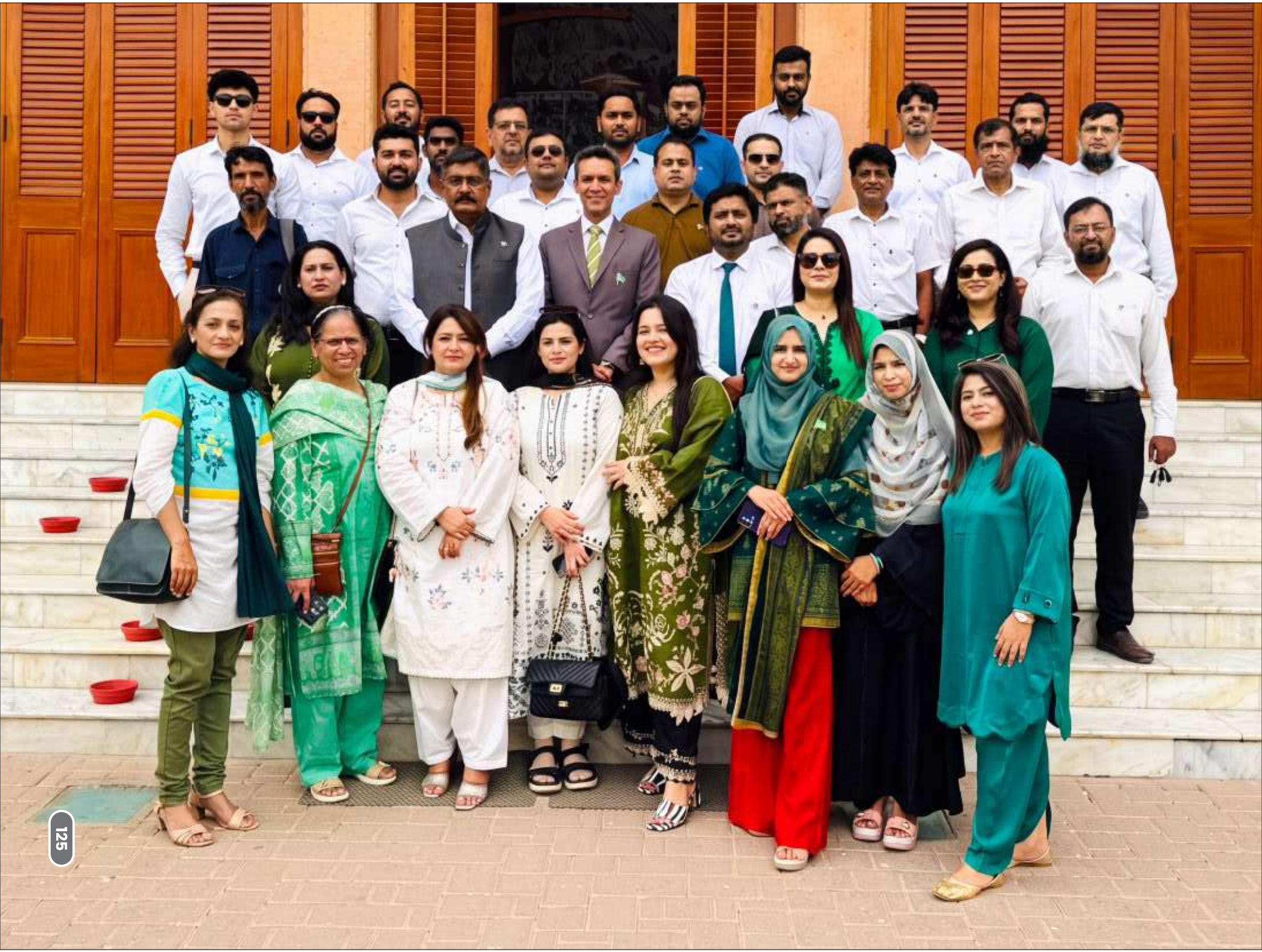












Beach Cleaning & Employee Engagement Activities:

As part of our commitment to employee well-being and environmental stewardship, OLP Modaraba organized a full day Employee Engagement Activities are designed and experiences designed to connect team members to each other and secure their emotional buy-in to their work. Implementing these activities helps build a strong company culture, increases retention, and keeps teams motivated.

Beyond fun and relaxation, team also took part in Beach cleaning activity, contributing to a cleaner coastline and raising awareness about the harmful effects of plastic pollution. This initiative reflected our belief that wellness and responsibility go hand in hand empowering employees to enjoy their time while making a positive difference for the environment.











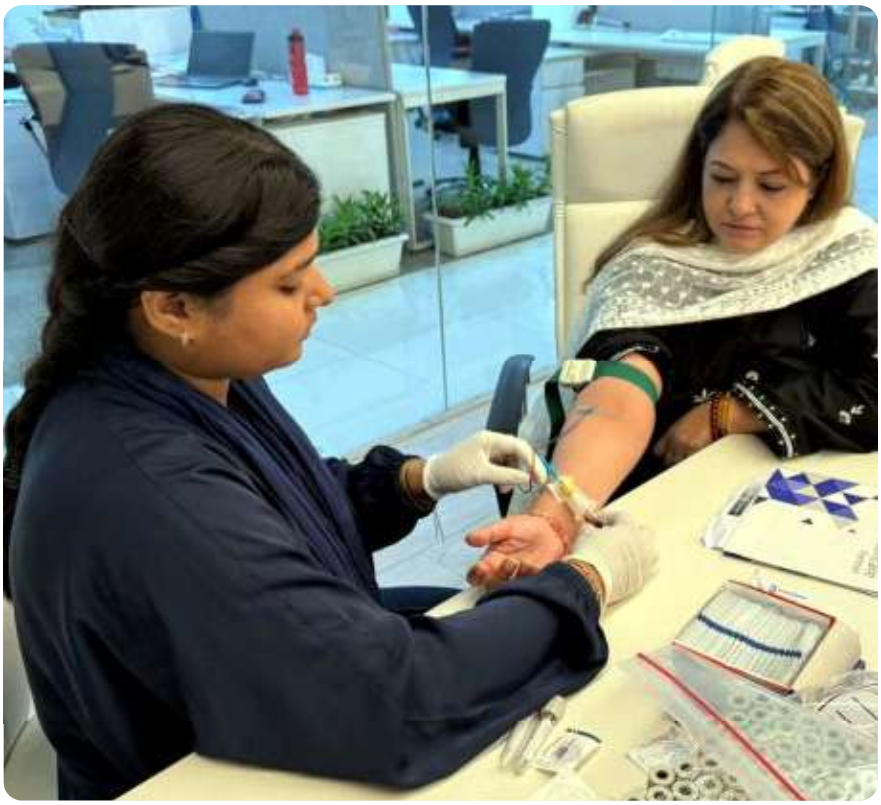




Health & Wellness:

Medical Camp & Awareness Session on Healthy work life Balance

OLP Modaraba in collaboration with Chughtai Lab organized a Medical Camp at its office premises as part of its employee wellness initiative. The camp offered complimentary basic health screening discounted rates on additional medical tests and free consultations with General physicians ensuring accessible healthcare support for our team in a convenient and caring environment.



Physician / Consultant / Doctor was arranged for a comprehensive awareness session on maintaining a healthy work-life balance to promote employee well-being which is essential for protecting your mental and physical health, sustaining long-term productivity, and fostering meaningful personal relationships. It is not a luxury or a one-time achievement, but a continuous cycle of re-evaluating your choices so that your profession supports your life rather than consuming it. When work and personal activities are in harmony, individuals experience greater overall fulfillment.



PINKTOBER:

OLP Modaraba always emphasized on educate its employees and it is a global campaign dedicated to Breast Cancer Awareness Month, held annually throughout the entire month of October. Its primary goals are to raise awareness about breast cancer, educate the public on the critical importance of early detection, and raise vital funds for research, prevention, diagnosis, and treatment.

Renowned oncologists provided sessions on the awareness of breast cancer risk factors and the importance of regular screenings. These sessions proactive health care practices and underscored OLPMs commitment to the welfare of its employees.

The movement heavily utilizes the pink ribbon as its universal symbol of solidarity and hope.







EMPLOYEE EMPOWERMENT:

OLP Modaraba emphasize and promotes gender equality and empowering women at the workplace, OLPM presented a special giveaway to all female employees and a presentation was designed to share the awareness and importance of women day. This initiative reflects our alignment with national efforts to foster an inclusive society where women are encouraged to lead, thrive and actively participate across all sectors of the economy.

STRENGTHENING COMMUNITY AND CULTURE:

OLP Modaraba continuous put efforts to foster workplace development of culture programming that values in learning, diversity and national pide. As part of OLPM efforts to enrich employee experiences beyond the conventional workplace provided an engaging educational opportunity that offered insights into Pakistan's rich heritage of art, history, science and culture.

Our office celebrated Independence Day with immense patriotism, vibrant energy, and a shared sense of national pride. The entire workspace was beautifully transformed with green and white decorations, featuring miniature national flags, elegant drapes, and creative desk arrangements. Aligning with the festive spirit, all employees arrived looking sharp in traditional attire adhering to a dedicated green and white dress code. The celebration commenced with a formal flag-hoisting ceremony led by the management, followed by a deeply moving rendition of the national anthem that filled the room with unity. Head Office Employees participated in a special visit to the historic Mohatta Palace Museum in Clifton, Karachi, offers a serene escape into the city's grand architectural past. Built in 1927 Mohatta as a summer home, the palace stands out for its magnificent Anglo-Mughal and Rajasthani design, combining vibrant pink Jodhpur stone with local yellow Gizri stone. it has since been restored into a premier museum that showcases temporary art exhibitions and heritage collections from across Pakistan. Islamabad Team visited, Islamabad Museum of Pakistan showcasing Pakistan's chronological history from two-million-year-old Stone Age tools to the Mughal era via artifacts. Lahore Team visited the country's oldest cultural institution; the Lahore Museum seeks to educate its visitors about Pakistan's deep and diverse histories through its collection which spans the pre-historic period to the present day. The Lahore Museum's mission is to conserve and promote Pakistan's cultural, visual and material heritage.

The memorable day concluded on a high note with a delicious lunch featuring national cuisine and a distribution of sweets, leaving everyone motivated and deeply connected to their roots.








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