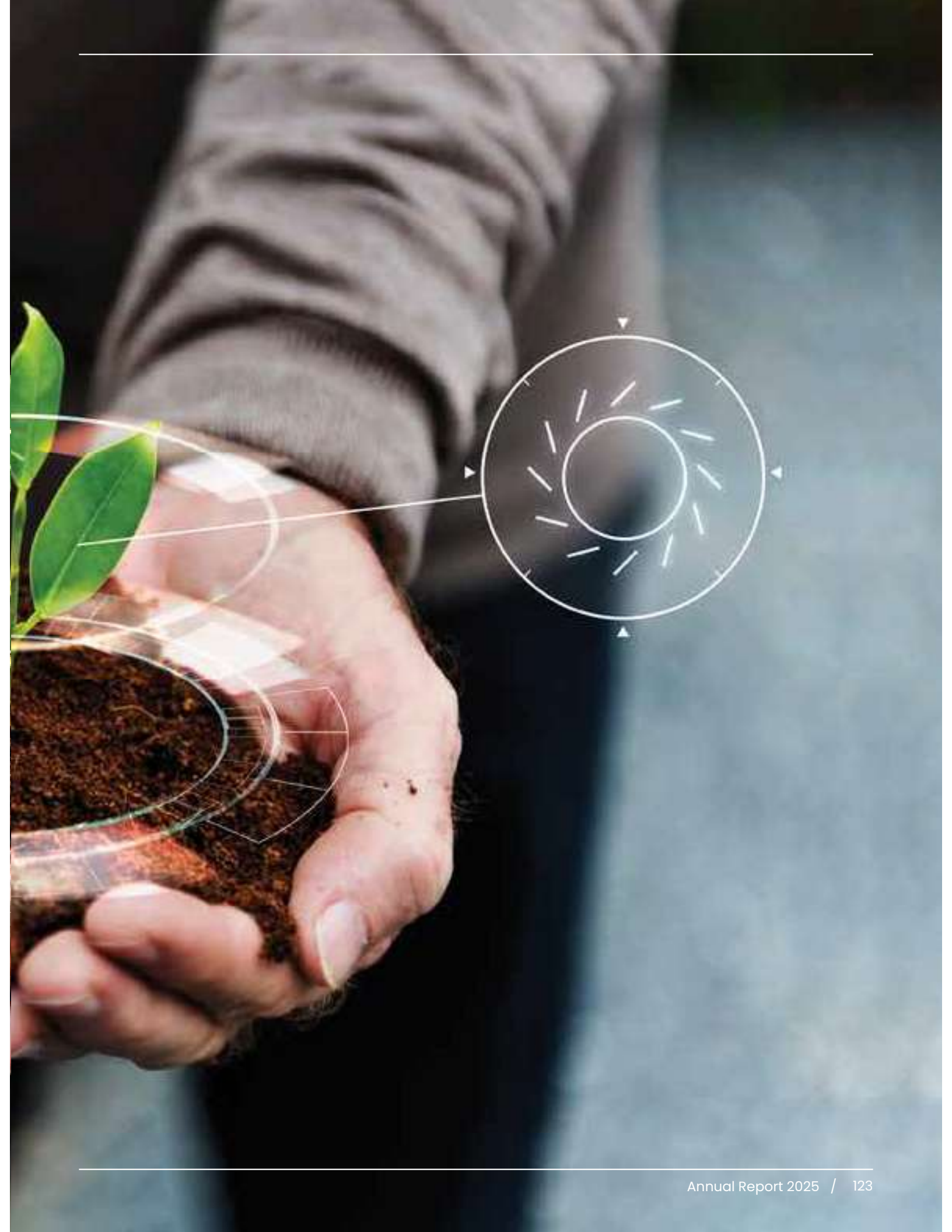

SUSTAINABILITY





SUSTAINABILITY

At OLPM, we remain firmly committed to advancing our Environmental, Social, and Governance (ESG) practices. We view Corporate Social Responsibility (CSR) as an extension of our core principles and an unwavering commitment to excellence and quality going well beyond mere legal compliance.

While our aspirations are ambitious, we acknowledge that realizing them requires continued effort and progress.

Our CSR vision is rooted in OLPM's mission to build a sustainable society and enhance corporate value. We integrate CSR into our business operations by creating Shared Value (CSV), delivering products and services that contribute to the United Nations' 17 Sustainable Development Goals (SDGs), aimed at addressing global social challenges.

Beyond our core business, we uphold our social responsibility across seven key areas: organizational governance, human rights, labour practices, environmental stewardship, fair business conduct, client engagement, and community development. These pillars support long-term sustainability and value creation for our shareholders.

Through strategic partnerships with nonprofit organizations, we support education for underprivileged children, expand access to quality healthcare across Pakistan, and promote environmental initiatives. These efforts are integral to OLPM's business strategy and serve as a compass for our sustainable growth.



SUCCESS STORY

Digital Paperless Initiatives

OLP Modaraba actively promotes strategies aimed at reducing carbon emissions and encourages employee participation in these efforts. As part of our commitment to sustainability, we are focused on minimizing paper usage and have set a goal of becoming a carbon-neutral Modaraba in the near future. Transitioning to a paperless work environment not only reinforces our dedication to environmental responsibility but also enhances operational cost-efficiency.

Being a Responsible Organization

OLP Modaraba recognizes its responsibility to operate in a manner that is both sustainable and socially conscious. At the heart of our mission is the creation of a platform that reflects our core values and ethical principles.



CORPORATE SOCIAL RESPONSIBILITY AND COMMUNITY COOPERATION

Our Corporate Social Responsibility (CSR) Strategy serves as a guiding framework, embedding CSR into the foundation of all our business practices. These initiatives are centrally monitored to ensure that OLP Modaraba invests in meaningful causes that enhance both our organizational goodwill and the well-being of the communities we serve.

Our CSR objectives are closely aligned with our operational goals, ensuring positive impact for all stakeholders. Through this commitment, OLP Modaraba strives to be a model of sustainability and responsible corporate citizenship.

In addition, our team visited the Family Educational Services Foundation (FESF), a charitable organization dedicated to empowering deaf children and youth through inclusive education and vocational training. The visit provided an opportunity to engage directly with the children, understand their challenges, and witness the transformative impact of FESF's work. It was a meaningful experience that reinforced our commitment to values of empathy, inclusion, and long-term social impact. Through these initiatives, OLP Modaraba continues to invest in sustainable development and community upliftment, guided by our belief in creating shared value for society.



Social Welfare Initiatives

OLP Modaraba remains committed to supporting impactful initiatives that promote the social welfare of Pakistan. Our focus is on uplifting underprivileged communities by helping them access essential services such as healthcare, education, and basic necessities—ultimately contributing to a better quality of life.

As part of our Corporate Social Responsibility (CSR) efforts, OLP Modaraba contributed PKR 4 million during the year to support causes aligned with our values. This included a donation to The Patients' Behbud Society at Aga Khan University Hospital (AKUH), which provides critical medical care to children suffering from complex and chronic illnesses. Many of these children come from marginalized backgrounds and rely on such institutions for life-saving treatment and hope.





BEACH CLEANING & EMPLOYEE ENGAGEMENT PICNIC

As part of our commitment to employee well-being and environmental stewardship, OLP Modaraba organized a day-long picnic in Karachi filled with engaging activities and meaningful impact. The event featured team-building games such as a friendly cricket match and an energetic tug-of-war, fostering camaraderie and a spirit of collaboration among colleagues.

Beyond the fun and relaxation, our team also took part in a Beach Cleaning activity, contributing to a cleaner coastline and raising awareness about the harmful effects of plastic pollution. This initiative reflected our belief that wellness and responsibility go hand in hand—empowering employees to enjoy their time while making a positive difference for the environment.





COMMUNITY AWARENESS CAMPAIGN AT LRBT

OLP Modaraba organized a Community Awareness Campaign in collaboration with the Layton Rahmatulla Benevolent Trust (LRBT), a leading non-profit organization dedicated to eliminating blindness and providing free, state-of-the-art eye care across Pakistan. LRBT operates a vast network of 20 fully-equipped hospitals and 56 primary eye care and outreach clinics, serving millions with compassion, efficiency, and excellence.

As part of the initiative, volunteer visits were arranged for employees from our Karachi and Lahore offices. The educational excursion offered valuable insights into the scale and impact of LRBT's work, allowing our team to witness firsthand the transformative role of nonprofit healthcare in underserved communities.

In support of LRBT's mission, OLP Modaraba proudly contributed PKR 2 million, reinforcing our commitment to social responsibility and community well-being.



HEALTH & WELLNESS

Medical Camp & Blood Donation Drive

OLP Modaraba, in collaboration with Chughtai Lab and Indus Hospital, organized a Medical Camp at its office premises as part of its employee wellness initiative. The camp offered complimentary basic health screenings, discounted rates on additional medical tests, and free consultations with General Physicians—ensuring accessible healthcare support for our team in a convenient and caring environment.



GOOD HEALTH & WELL-BEING

Wellness Week 2024-25

OLP Modaraba celebrated Wellness Week 2025 across all offices with a series of thoughtfully curated activities aimed at enhancing employee well-being, promoting mindfulness, and fostering a culture of appreciation and sustainability. The week-long initiative was designed to encourage healthier habits, emotional resilience, and team engagement through daily themed events:

- Gratitude Monday:** Employees were encouraged to share digital appreciation e-cards with colleagues as a gesture of gratitude. A customized Wellness Week wallpaper was designed by the IT team and applied across all employee desktops to create a unified and uplifting atmosphere.
- Mindfulness Tuesday:** A guided session focused on mental health awareness and emotional well-being was conducted by Ms. Asma Farooque, Manager – Employee Finance. The session featured breathing exercises and meditation techniques aimed at reducing stress and enhancing emotional resilience.



- Detox Wednesday:** Employees were encouraged to adopt healthy eating habits and consume detox water to support internal cleansing and overall wellness.
- Potluck Thursday:** A food exchange activity was organized to celebrate cultural diversity among employees. Everyone participated by bringing a dish, fostering connection and appreciation for different culinary traditions.
- Green Friday:** Each employee received a desk plant to promote environmental mindfulness and workplace greenery. Employees were encouraged to wear green or white to symbolize their commitment to sustainability.







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PINKTOBER

OLP Modaraba to educate its employees about breast cancer prevention and treatment, organized an awareness session in which a renowned Oncologist briefed them regarding breast cancer risk factors and the importance of regular screenings. The session fostered proactive healthcare practices and underscored OLPM's commitment to the welfare of its employees.





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EMPLOYEE EMPOWERMENT

International Women's Day

At OLP Modaraba, we are deeply committed to promoting gender equality and empowering women in the workplace. In celebration of International Women's Day, we honoured our female employees with special giveaways as a token of appreciation for their contributions. This initiative reflects our alignment with national efforts to foster an inclusive society—one where women are encouraged to lead, thrive, and actively participate across all sectors of the economy.

Strengthening Community Bonds and Cultural Appreciation

OLP Modaraba continues to foster a workplace culture that values learning, diversity, and national pride. As part of our efforts to enrich employee experiences beyond the conventional workspace, we provided an engaging educational opportunity that offered insights into Pakistan's rich heritage of art, history, science, and culture.

In celebration of Independence Day, activities were held across all offices nationwide. Head Office employees participated in a special visit to the PAF Museum, where they explored historical exhibits in a visually immersive and interactive environment. The experience served as a meaningful reminder of our shared identity and the importance of cultural appreciation in strengthening community bonds.





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