

Gender Pay Gap Statement

OLP Modaraba

Gender Pay Gap Statement under Securities and Exchange Commission of Pakistan (SECP) Circular 10 of 2024

Following is the gender pay gap calculated for the year ended June 30, 2025:

- | | | |
|-------|---|--------|
| (i) | Mean Gender Pay Gap: | 68.68% |
| (ii) | Median Gender Pay Gap: | 48.72% |
| (iii) | The above ratios reflect the overall employee gender pay gap across the organization. The modaraba ensures equitable compensation for the female members in their respective role based on experience, qualification and performance. | |

For and on behalf of the
Board of Directors



RAHEEL QAMAR AHMAD

Chief Executive Officer

Date: September 25, 2025

